



**Global  
Environmental  
Policy**

DECLINING GLO 1210



Nombre del documento

Versión

**Global Environmental Policy**

**01**

## Overview of the Document

<b>Document Title:</b>	Global Environmental Policy
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<b>Process:</b>	Maintenance
<b>Sub-process:</b>	Sustainability
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## Version Log

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## 1. Objective

Implementing Alsea and its Brands' Environmental Policy, applying procedures in line with the current ISO 14001 standard.

As established in its Code of Ethics, Grupo ALSEA is committed to the environment. It is committed to contributing to the development of its surroundings, focused especially on the conservation of the environment. To attain this, we believe that the sustainability-based development is a value that must be present every day.

This policy includes the general guidelines for reducing, reusing, and recycling waste from business units, offices, and distribution centers according to the best global sustainability practices and internal procedures.

## 2. Scope

This policy applies globally to all employees, among all our brands and countries, at all organizational levels—with no exception—, as well as to our franchisees.

## 3. Authorized Areas to View this Document

The entire Organization.

## 4. Development

As Alsea is committed to the environment, it is striving to implement an excellence management in the Business Units, Distribution Centers, and Headquarters processes; emphasizing the efficient use of resources and appropriate technologies to have competitive advantages as a success factor in the creation of value for customers, society, our employees, suppliers, and the environment; creating sustained growth for the Company, respecting the environment through a rational and responsible use of natural resources and the purchase of clean energy.

Therefore, Alsea—together with all its stakeholders and the countries where it operates—is committed to avoid, reduce, prevent, and control the environmental impact resulted from our activities.

Alsea considers, without limitation, the following activities as a priority:

1. Efficient energy use and GHG emission reduction



2. Efficient water use
3. Waste reduction and separation.

We would achieve the above by:

- Identifying significant environmental aspects for the development of all operation-related environmental indicators.
- Establishing environmental performance goals and developing mitigation plans for the continuous improvement of our operation.
- Ensuring that all operations and activities of the Company comply with the applicable environmental laws and regulations, combining efforts with Government Authorities, in each of the countries where we operate.
- Guaranteeing compliance with our sustainable construction criteria as a key part of our growth.
- Contributing to the training, development, awareness, and sensitization of human capital, fostering an efficient use of non-renewable resources and involving our staff in the implementation of this policy in order to promote it as a key part of our organizational culture.
- Supporting the implementation and scalability of environmental initiatives of each of our brands, and thus consolidating our efforts and results.
- Promoting comprehensive environmental management through the global consolidation of environmental performance information.
- Strengthening and setting mechanisms for the continuous improvement of this policy by learning from the practice and development of each key aspects.

The criteria related to efficient energy use, efficient water use, GHG emission reduction, and waste reduction and separation are an integral part of this Policy.

#### **4.1 Efficient Energy Use and GHG (Greenhouse Gas) Reduction Emissions**

In accordance with our materiality, our goal is:

- Establishing energy use objectives to optimize and reduce operating costs and reduce GHG emissions, as well as updating them according to our continuous assessment and improvement performance.



- Involving all our staff for being responsible for the efficient use of energy resources, promoting energy use reduction in all activities of the Company.
- Implementing technological solutions that improve energy efficiency and conservation to create competitive advantages in the value chain and reduce GHG emissions.
- Identifying and assessing clean energy generation and supply.

## 4.2 Efficient Water Use

In accordance with our materiality, our goal is:

- Achieving an efficient use of natural resources, particularly of water used in our operations, ensuring compliance with water use laws in force in each of the countries in which we operate.
- Setting annual objectives for reducing corporate water use, updating such objectives according to our continuous assessment and improvement performance.
- Operating efficiently and assessing the implementation of advanced technologies for wastewater treatment.

## 4.3 Waste Management and Handling

In accordance with our materiality, our goal is:

- Reducing, reusing, and recycling, as much as possible, waste from our global activities.
- Using environmentally friendly supplies.
- Standardizing waste measurement in our value chain for a consolidated and traceable quantification.
- Setting goals in line with our industry and updating them according to our continuous assessment and improvement performance.
- Minimizing waste sent to recycling centers, dumps, or landfills.
- Calculating waste generated in the activities of the Company and defining viable alternatives for proper disposal, favoring reuse and recycling alternatives.
- Identifying, classifying, and managing organic, inorganic, and special handling waste.
- Reducing food surplus and properly managing it through donations, promotions, and/or selling it to employees.



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## 4.4 Building Materials

In accordance with our materiality, our goal is:

Identifying and using processes and materials to ensure energy-efficient and sustainable buildings in accordance with the laws applicable in each country and with the best practices of sustainability.

